**AFFIRMATIVE ACTION SELF-IDENTIFICATION FORM**

We are a government contractor and therefore, are under a duty to obtain information regarding your gender, race, ethnicity, and other traits. Your answers, while strictly voluntary, will greatly assist us in carrying out our affirmative action program. If you choose not to answer any of the items, you will not be affected in any way. If you do answer below, your information will be kept confidential and may only be used in accordance with the provisions of applicable rules, laws and executive orders.

NAME: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ DATE: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

GENDER
(Please check one of the options below)

\_\_\_\_\_ Male

\_\_\_\_\_ Female

\_\_\_\_\_ I choose not to self-identify

RACE/ETHNICITY

(Please check one of the descriptions below corresponding to the ethnic group with which you identify.)

\_\_\_\_\_ Hispanic or Latino: a person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race.

\_\_\_\_\_ White (Not Hispanic or Latino): a person having origins in any of the original peoples of Europe, the Middle East or North Africa.

\_\_\_\_\_ Black or African American (Not Hispanic or Latino): a person having origins in any of the black racial groups of Africa.

\_\_\_\_\_ Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino): a person having origins in any of the peoples of Hawaii, Guam, Samoa or other Pacific Islands.

\_\_\_\_\_ Asian (Not Hispanic or Latino): a person having origins in any of the original peoples of the Far East, Southeast Asia or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand and Vietnam.

\_\_\_\_\_ American Indian or Alaska Native (Not Hispanic or Latino): a person having origins in any of the original peoples of North and South America (including Central America) and who maintains tribal affiliation or community attachment.

\_\_\_\_\_ Two or more races (Not Hispanic or Latino): all persons who identify with more than one of the above five races.

Please return form to the HR department. Thank you for your participation.