

# Sustainability



Steelcase Wege Wind Energy Farm, located in Panhandle, Texas



Disassembled Think Chair ready for recycling

## Our Mission

Through our facilities, people, products and services we conduct business with our customers by promoting environmentally sensible practices that:

- Reduce waste
- Promote recycling
- Conserve resources

## Our People

- We are committed to education of our employees on practices and behaviors that are healthy for them and healthy for the environment.
- We encourage our employees to broaden their knowledge of sustainable initiatives by promoting professional accreditations and organizations.

## Our Facilities

- We actively engage in responsible recycling in our sales offices and operations center.
- By investing in upgrading our facilities, we have maintained a downtown Cleveland location for over 90 years.

## Our Services

We can assist our customers with landfill diversion of their existing furniture assets they no longer have a need for through:

- Recycling opportunities
- Brokering furniture
- Donation
- Re-use program
- Refurbishment

## Our Products

We partner with vendors who are committed to developing manufacturing processes and products that meet a variety of industry accepted standards such as:

- Cradle to Cradle Certified
- Greenguard Indoor Air Quality® Certified
- SCS Indoor Advantage™ Certified

Examples of our sustainability initiative:

- All sales offices and showrooms recycle paper, glass, plastic and aluminum.
- Our operations center recycles packaging materials such as plastic, cardboard and wood pallets.
- We utilize paper products that contain post consumer recycled content.
- Developed a monthly e-mail green tip to employees on small ways they can contribute to our goals.